



THE PACESETTER WAY HUDDLE NOTES

Yes, we did it! Congratulations on checking your ego at the door! We experienced first-hand that worrying about who gets credit and blaming others is a waste of time!

Check Your Ego at the Door: Worrying about who gets recognition or blame is counterproductive. Never let your own personal agenda get in the way of doing what is right for Pacesetter and our customers. Make sure every decision is based on what is best for the TEAM.

A summary of our plays:

-  Kathleen Cox replayed pass: Barb Graham and Jeff Derenski have been working together on an embossed part that is being pulled heavier than forecasted. Both have put their egos aside to do the right thing and help get material.
-  Vicki Shipley replayed rushing and pass play: Brian Daly and I were meeting with Gary to make some management decisions and needed to leave our egos at the door to make the best decision for our associates and Pacesetter.
-  Katelyn Cunningham replayed pass: Ashley Gray is always organizing and planning outreach events without expecting any recognition in return. Last week, she organized getting donations for Thanksgiving baskets to give out to those in need this holiday season. She is a shining example of leaving your ego at the door for the good of others!

In the spirit of Thanksgiving, this week's focus is about giving thanks and gratitude:

Recognize and Appreciate: Positive, meaningful feedback is a tremendous source of energy and encouragement. Make it a point to offer appreciation and recognition to those who play a part in Pacesetter's success.

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Something tells me this is in the end zone already!

Check in with us again next week to find out all the ways we represent this behavior during our next Monday huddle! And, be sure to comment on our [website](#) about all you are doing to live out these fundamentals!

