



## THE PACESETTER WAY HUDDLE NOTES

**Be Serious About Safety:** Safety is crucial to our culture. By focusing on our environment, we become more organized, conscious of our activities, and aware of work flow. Safety and productivity are linked through our interactions with machinery, product, and people. Every “near miss” is an opportunity to avoid future injury, loss, or disaster.

Last week we had a special guest speak at our Pacesetter Way huddle: our very own Tyler Grahovec, Director of Operations.

Some thoughts from Tyler:

“We typically think of safety being an issue at the manufacturing plants, not a concern at the corporate office, but we need to think safety everywhere. Accidents can happen, and typically happen, when you least expect them. People always think it can’t happen to them or “I don’t take risks, so I’m safe,” but you hear the stories all the time of people getting hurt doing the simplest things.”

“Take your time think through your actions and Be Serious about Safety. “

He’s absolutely correct!!

Here are some of the thoughts on safety that were shared:



Del: Always use the 3 points of contact rule when walking, such as two feet on the steps and one hand on the rail.



Gary -> Tyler: We have had guests in the building this week. Tyler noticed that one lady was wearing heels and informed her of the elevator so that she could avoid the risk of taking the stairs.



Laura mentioned Kathleen had a glass pan full of brownies that she needed to take down to the diner last week. She decided to take the elevator instead of the stairs to avoid falling and/or dropping the glass pan, which kept her and everyone else safe!



Vicki summarizes them all: This ties into other people's comments mentioning both "know your limits" and "three points of contact". I know I'm clumsy (I've been known to fall UP stairs, trip over cracks in the sidewalk, etc.) so whenever I take the stairs, I always have one hand on the rail "just in case". I even do this if I have a lot to carry. If there's too much to carry and still hold the handrail, I'll take the elevator.

This week our fundamental of focus is #11:

**Be Quick to Ask and Slow to Judge:** Asking questions leads to better understanding. Ask more, actively listen to the answers, and recognize that the quality of the answer is directly related to the quality of the question asked. Refrain from coming to a conclusion or judgment before enough information has been gathered or questions have been asked. Unnecessarily delaying decisions can create additional risks.

Check in with us again next week to find out all the ways we represent this behavior during our next Monday huddle! And be sure to comment on our [website](#) about all you are doing to live out these fundamentals!

